



Hand County Recruitment Program

The undersigned hereby agree and acknowledge that On Hand Development Corporation has implemented an Employment Recruitment Program (ERP) to assist Hand County businesses to recruit employees to fill job openings.

The parties hereto further agree and acknowledge that this Relocation Allowance Agreement is part of said Employment Recruitment Program which will provide that a new employee hired through the ERP will receive up to \$1,500.00 to cover relocation expenses. It is further agreed that On Hand Development Corporation will provide half and the employer that hires the employee will provide the other half up to \$1,500.00. The amount of the allowance is up to the employer.

DISBURSEMENT OF FUNDS

The funds will be disbursed over a twelve-month period as follows:

1. The first disbursement at the beginning of employee's employment at the recruiting business.
2. The second disbursement after the employee has completed six months of employment at the recruiting business.
3. The third and final disbursement after the employee has completed one year of employment at the recruiting business.

On Hand Development Corporation's funds shall be dispersed to the employer. The employer will then pay the employee and be responsible for withholding the appropriate amount for taxes, social security, etc.

REQUIREMENTS FOR RELOCATION ALLOWANCE

To receive the relocation funds the employee must:

1. Stay employed with employer's business for one year.
2. Be hired as a full-time employee.

In the event, employee does not meet these requirements, the employee shall repay the described relocation allowance in full to the employer. The employer shall then reimburse On Hand Development Corporation for their portion or one-half of the amount repaid by employee.

